

Autism Nova Scotia

Halifax, Nova scotia



UNDERSTANDING - ACCEPTANCE – INCLUSION

Autism Nova Scotia is a non-for-profit organization that strives to build community capacity to enhance understanding, acceptance, and inclusion of families and individuals living with ASD across the province.



QUICKSTART SUPERVISOR

Halifax Region

Full- time Position, Permanent Commencing approximately September 2020.

Evening and Weekend work: may be required (35 hours per week)

Salary range: TBD

Application deadline is midnight, September 11th, 2020

Competition No. 2020-020

What you'll be doing...

The QuickStart Supervisor is part of a multi-disciplinary team supporting families and caregivers, with toddlers, aged 12 month to 36 months, with suspected, provisional, or diagnosed with Autism Spectrum

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Disorder. They would provide supervision to Parent Coaches in implementing one-on-one parent coaching sessions, conduct skill assessments, Functional Behaviour Assessments, designs effective positive behavioural interventions, and reviews progress of program participants. The ideal applicant utilises positive behaviour supports, natural environment teaching approaches, and family-centre care. They would enjoy working apart with an organization that is a dynamic, changing work environment, and enjoys being part of national and provincial led projects from infants to adults seeking employment.

What we're looking for...

A passionate, team player who takes personal accountability to deliver on what is expected in their role and who strives for excellence every day. They think broadly, have a drive to transform lives, help change attitudes and create a society that work for autistic people. Can you thrive in a dynamic, changing and sometimes ambiguous environment by keeping informed and connected within your role? If this sound like you?

Please submit your resume highlighting the qualification listed below and a cover letter expressing why you believe you are match for this role to jblack@autismns.ca

You have:

Minimum qualifications:

Holds a master's degree in a related field and is a Board Certified Behaviour Analyst (BCBA)

Certifications/Training

- Current CPR-C and First Aid Certification required.
- A Criminal Reference Check, Vulnerable Sector Check and Child Abuse Register Check required.
- Non-violent Crisis Intervention Certification, an asset
- Must have a valid Nova Scotia Driver's License, access to regular use of a reliable vehicle and appropriate insurance

Minimum experience:

A minimum of 2 years experience in supervising a multi-disciplinary team

A minimum of 4 years experience working with individuals with ASD

Experience in working with a wide range of ages within the population and in a variety of settings (i.e. home, center, community, daycare, employment)

Experience assisting in the design, implementation, and monitoring of individualized behaviour skill building programs for individuals diagnosed with ASD and/or dual diagnoses

Experience with working in a focused-intervention model preferred

Experience with parent-training, parent coaching preferred

Demonstrates understanding and knowledge of natural developmental behavioural interventions, specifically pivotal response treatment and Early Start Denver Model preferred

Experience assisting with assessment activities related to skill development curriculums and behavioural interventions

Experience conducting functional assessments and designing positive behaviour support plans with families

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Other Relevant Skills

- Demonstrates excellent observation and problem-solving skills required
- Demonstrates ability to take direction and work independently
- Experience in tracking program and individual progress via Excel
- Applies knowledge of community-based service delivery systems
- Demonstrates ability to work within the community to enhance public awareness
- Demonstrates excellent communication, interpersonal skills and the ability to work as part of an interdisciplinary team in a variety of settings required.
- Competencies in other languages an asset, French and/or Arabic preferred

What to expect at Autism Nova Scotia...

You'll make a difference.

You'll be surrounded by passionate and committed individuals who work together to improve quality of life through our services.

You'll celebrate the uniqueness of all individuals.

Diversity is a fundamental part of our core value; we create every opportunity to become more inclusive. We encourage applications from qualified candidates from all diverse communities including but not limited to aboriginal persons, racially visible persons, people with disabilities, 2SLGBTQ+ and women in non-traditional roles. Applicants from these communities wishing to self-identify may do so by completing an online questionnaire with your application.

You'll find a place to grow and develop. We support professional development through training courses, related conferences, consultancy and Autism Accreditation programs to help our professionals working with autistic people gain the knowledge they need. With a lot of opportunity for professional development and collaborative projects, you'll continue to grow and learn throughout your career.

Candidates selected for interviews will be expected to provide at least three recent, relevant references. The successful candidate will be expected to provide official transcripts to show proof of academic achievements.